

RIVES TOWNSHIP APPOINTED OFFICIALS ETHICS STATEMENT

I, Christina Beecher, having been appointed to the position of Trustee
For Rives Township, acknowledge the duties and responsibilities of my position and commit to perform those duties and responsibilities as follows:

1. I recognize that my primary role as a public official will be to serve the public interest of Rives Township.
2. I will continuously strive to achieve and exhibit high standards of integrity and professionalism to promote public respect for the Township's governmental processes.
3. I will avoid participating in any public deliberation and decision-making process whenever it becomes apparent that my continued participation will present a conflict of interest or give rise to the appearance of impropriety.
4. I will not divulge confidential information, which I acquire in the course of my public service to any unauthorized person before the time the release of that information is properly authorized
5. I will not benefit financially from confidential information which I have obtained, or may obtain by reason of my position or authority.
6. I will not accept employment or render services for a private or public interest if either is incompatible or in conflict with the discharge of my official duties.
7. I will not participate in any governmental deliberations or actions that will directly impact a business entity in which I have a financial or personal interest.
8. I will refuse any personal gift, gratuity, favor or other tangible or intangible item if its receipt could be reasonably perceived as influencing my decisions or actions as a public official.
9. I will support and defend the laws of Rives Township, the State of Michigan and the United States of America.
10. I acknowledge that my failure to fulfill any of the foregoing commitments may result in my removal from the authority on which I serve.

Dated: 4/7/2022

Signed: Christina Beecher

Trustee
Appointed Official

Judith A. McCrea
Township Clerk

RIVES TOWNSHIP APPOINTED OFFICIALS' ETHICS STATEMENT

I, BRYCE HAMMOND, having been appointed to the position of TRUSTEE

For Rives Township, acknowledge the duties and responsibilities of my position and commit to perform those duties and responsibilities as follows:

1. I recognize that my primary role as a public official will be to serve the public interest of Rives Township.
2. I will continuously strive to achieve and exhibit high standards of integrity and professionalism to promote public respect for the Township's governmental processes.
3. I will avoid participating in any public deliberation and decision-making process whenever it becomes apparent that my continued participation will present a conflict of interest or give rise to the appearance of impropriety.
4. I will not divulge confidential information, which I acquire in the course of my public service to any unauthorized person before the time the release of that information is properly authorized
5. I will not benefit financially from confidential information which I have obtained, or may obtain by reason of my position or authority.
6. I will not accept employment or render services for a private or public interest if either is incompatible or in conflict with the discharge of my official duties.
7. I will not participate in any governmental deliberations or actions that will directly impact a business entity in which I have a financial or personal interest.
8. I will refuse any personal gift, gratuity, favor or other tangible or intangible item if its receipt could be reasonably perceived as influencing my decisions or actions as a public official.
9. I will support and defend the laws of Rives Township, the State of Michigan and the United States of America.
10. I acknowledge that my failure to fulfill any of the foregoing commitments may result in my removal from the authority on which I serve.

Dated: 4-07-2022

Signed: Bryce Hammond

Trustee
Appointed Official

Judith A. McLeod
Township Clerk

RIVES TOWNSHIP APPOINTED OFFICIALS' ETHICS STATEMENT

I, JERALD W. ADAMS having been appointed to the position of Supervisor
For Rives Township, acknowledge the duties and responsibilities of my position and commit to perform those duties and responsibilities as follows:

- 1. I recognize that my primary role as a public official will be to serve the public interest of Rives Township.
- 2. I will continuously strive to achieve and exhibit high standards of integrity and professionalism to promote public respect for the Township's governmental processes.
- 3. I will avoid participating in any public deliberation and decision-making process whenever it becomes apparent that my continued participation will present a conflict of interest or give rise to the appearance of impropriety.
- 4. I will not divulge confidential information, which I acquire in the course of my public service to any unauthorized person before the time the release of that information is properly authorized
- 5. I will not benefit financially from confidential information which I have obtained, or may obtain by reason of my position or authority.
- 6. I will not accept employment or render services for a private or public interest if either is incompatible or in conflict with the discharge of my official duties.
- 7. I will not participate in any governmental deliberations or actions that will directly impact a business entity in which I have a financial or personal interest.
- 8. I will refuse any personal gift, gratuity, favor or other tangible or intangible item if its receipt could be reasonably perceived as influencing my decisions or actions as a public official.
- 9. I will support and defend the laws of Rives Township, the State of Michigan and the United States of America.
- 10. I acknowledge that my failure to fulfill any of the foregoing commitments may result in my removal from the authority on which I serve.

Dated: 4-7-22

Signed: Jerald W. Adams

Supervisor
Appointed Official

Judith A. McCann
Township Clerk

RIVES TOWNSHIP APPOINTED OFFICIALS' ETHICS STATEMENT

I, Janina Teske, having been appointed to the position of Treasurer
For Rives Township, acknowledge the duties and responsibilities of my position and commit to perform those duties and responsibilities as follows:

1. I recognize that my primary role as a public official will be to serve the public interest of Rives Township.
2. I will continuously strive to achieve and exhibit high standards of integrity and professionalism to promote public respect for the Township's governmental processes.
3. I will avoid participating in any public deliberation and decision-making process whenever it becomes apparent that my continued participation will present a conflict of interest or give rise to the appearance of impropriety.
4. I will not divulge confidential information, which I acquire in the course of my public service to any unauthorized person before the time the release of that information is properly authorized
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6. I will not accept employment or render services for a private or public interest if either is incompatible or in conflict with the discharge of my official duties.
7. I will not participate in any governmental deliberations or actions that will directly impact a business entity in which I have a financial or personal interest.
8. I will refuse any personal gift, gratuity, favor or other tangible or intangible item if its receipt could be reasonably perceived as influencing my decisions or actions as a public official.
9. I will support and defend the laws of Rives Township, the State of Michigan and the United States of America.
10. I acknowledge that my failure to fulfill any of the foregoing commitments may result in my removal from the authority on which I serve.

Dated: 4-7-22

Signed: Janina Teske

Treasurer
Appointed Official

Judith A. McLeod
Township Clerk

RIVES TOWNSHIP APPOINTED OFFICIALS' ETHICS STATEMENT

I, Judeth A. McCord having been appointed to the position of Clerk
For Rives Township, acknowledge the duties and responsibilities of my position and commit to perform those
duties and responsibilities as follows:

1. I recognize that my primary role as a public official will be to serve the public interest of Rives Township.
2. I will continuously strive to achieve and exhibit high standards of integrity and professionalism to promote public respect for the Township's governmental processes.
3. I will avoid participating in any public deliberation and decision-making process whenever it becomes apparent that my continued participation will present a conflict of interest or give rise to the appearance of impropriety.
4. I will not divulge confidential information, which I acquire in the course of my public service to any unauthorized person before the time the release of that information is properly authorized
5. I will not benefit financially from confidential information which I have obtained, or may obtain by reason of my position or authority.
6. I will not accept employment or render services for a private or public interest if either is incompatible or in conflict with the discharge of my official duties.
7. I will not participate in any governmental deliberations or actions that will directly impact a business entity in which I have a financial or personal interest.
8. I will refuse any personal gift, gratuity, favor or other tangible or intangible item if its receipt could be reasonably perceived as influencing my decisions or actions as a public official.
9. I will support and defend the laws of Rives Township, the State of Michigan and the United States of America.
10. I acknowledge that my failure to fulfill any of the foregoing commitments may result in my removal from the authority on which I serve.

Dated: 4-7-2022

Signed: Judeth A. McCord

Clerk
Appointed Official

Judeth A. McCord
Township Clerk